

Bombshell CULTURE

SALON & SPA

Employee Application Form

Please answer each question completely- and as honestly as possible - so we may support you fully in achieving personal fulfillment, as well as professional and financial success.

Today's Date:

Applicant's name:

Home Address:

City:

State:

Zip:

Current name of Salon or Spa where you work:

Work Address:

City:

State:

Zip:

Position or title:

Work Number:

Home Number:

Cell Number:

Email:

Number of years in the industry:

Number of years at current salon:

Did you ever work at a previous Salon /Spa?

If so, how many years?

Tell me about your background in the industry.

What do you want from Bombshell Culture S&S that you're not getting now?

What would be most important to you in your job at Bombshell Culture S&S? What expectations do you have?

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Why are you applying for this position?

What are 3 goals you have for your business over the next 12-months?

- 1.
- 2.
- 3.

How do you plan to reach these goals?

Where would you like to be in 5 years?

What works to motivate you?

What were your reasons for leaving your last job?

What did you like BEST about your last job?

What 3 things drove you crazy in your last job?

- 1.
- 2.
- 3.

What do you most want to get out of working at Bombshell Culture S&S?

How will I know if Bombshell Culture S&S is working for you?

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How will I know if Bombshell Culture S&S is NOT working for you?

Do you have reliable transportation?

How were you paid at your previous or current job? (check appropriate one)

Commission: (if so, what %? %)

Salary: Annual salary?

Hourly: How much per hour?

How many days and hours do you currently work a week?

How many days and hours would you like to work per week?

What are your average weekly service sales?

What are your average weekly retail sales?

What is your average weekly client count?

What are you currently charging for...

Men cuts \$

Women cuts \$

Child cuts \$

Base color application \$

Highlights \$

What % of your business would you say is Haircuts: % Color: %

Are you familiar with email marketing, professional Facebook and Instagram accounts?

Do you send thank you and birthday cards to guests?

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How much do you NEED to earn?

What would you WANT to earn?

What color and retail product lines have you used before?

What motivates you to sell or support these lines?

Who is your most favorite client and why?

If you do not have a favorite, who would be your ideal client and why?

Who is your least favorite client and why?

Why would a client select you over another designer?

What makes you special?

How would you deliver EXTRAORDINARY service?

What are 3 things you most want to accomplish in your lifetime?

- 1.
- 2.
- 3.

If you could travel anywhere, where would you want to go?

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If money was not an issue, and fear was not present, what would you dare to do?

What would stop you from Doing it?

What would motivate you to do it anyway?

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